



Empowering people with leadership capabilities to transform health.

Bringing
the entire health
sector **together**.

The Bastas Academy for Health Leadership is building leadership capabilities for individuals and teams in the health sector, promoting a culture of collaboration and innovation to confront global healthcare challenges.

The immense capability of the University of Melbourne's Faculty of Medicine Dentistry, and Health Sciences – combined with 60 years of business know-how and education through Melbourne Business School – has created a learning powerhouse, delivering an enduring step change on Australia's healthcare leadership.

By integrating insights and practices from industry leaders and academic experts, both within Australia and internationally, the Bastas Academy for Health Leadership will improve leadership impact across healthcare.



Our People



“Not all health professionals begin their career with the intention of becoming a leader, yet leadership is vital at all levels of the health sector. The capabilities and knowledge required for effective leadership in healthcare, such as strategic thinking, collaboration, communication, financial management, change management and innovation, are often undervalued compared to technical and academic competencies.”

PROFESSOR JANE GUNN AO

Dean, Faculty of Medicine, Dentistry, and Health Sciences,
University of Melbourne

“Health leadership requires not just medical expertise, but strategic business capabilities.

Our partnership combines cutting-edge health sciences education with world-class business acumen to equip leaders to tackle healthcare’s most pressing commercial, operational and ethical challenges.”

PROFESSOR JENNY GEORGE

Dean, Melbourne Business School
Co-Dean, Faculty of Business and Economics,
University of Melbourne



The Academy was made possible thanks to a generous gift from Dennis Bastas, Executive Chairman and CEO of DBG Health Pty Ltd.



“Together with the University of Melbourne’s Faculty of Medicine, Dentistry, and Health Sciences and the Melbourne Business School we have decided to establish and support the Bastas Academy for Health Leadership. The gift will support course scholarships for emerging leaders across the health sector so that they build the knowledge and know-how they need to make smarter systems and healthier people within them.”

DENNIS BASTAS

Executive Chairman and CEO of DBG Health Pty Ltd

Short Courses

In 2025 the Academy will launch four short courses designed to equip current and future leaders with the skills, and network, to thrive across the health sector:

Activating Your Health Leadership

ALL ORG LEADERS

1 DAY

IN-PERSON or ONLINE

TOPICS

- Develop further understanding of the unique characteristics and context of leading in complex, multi-stakeholder healthcare settings.
- Knowing yourself as a leader in health and harnessing this for effectiveness, influence and improved outcomes.
- Principles of high performing teams in healthcare and how leadership can inspire greater team working.

Leading Through Complexity

MID-LEVEL + STRATEGIC LEADERS

4 DAYS

RESIDENTIAL & ONLINE

TOPICS

- Understanding and managing the complexities of organisational structures and cultures in healthcare and related fields.
- Strategic leadership, planning, and effective execution.
- Adaptive leadership.
- Effective cross-functional collaboration.
- Leveraging impact, identifying and creating leverage points to drive meaningful change.
- Working within and across complex governance structures and organisational silos to create great value and improved care processes.
- Influencing change and innovation in highly regulated environments (systems and processes for consideration).

Health Leadership for Impact

ALL ORG LEADERS

3 DAYS

RESIDENTIAL

TOPICS

- How to build resilient teams.
- Effective communication.
- Develop and shared vision within teams.
- Improving inter-team working and cross-silo collaboration.
- Understanding and successfully navigating complex organisations and private/public sectors to optimise outcomes.
- Incorporating policy perspectives and imperatives to improve decision making and outcomes.
- Developing a coaching and facilitative leadership style.
- Skills to influence positive outcomes and how to manage difficult conversations.

Leading Innovation and Transformation

MID-SENIOR LEVEL + INNOVATION LEADERS

5 DAYS

RESIDENTIAL & ONLINE

TOPICS

- Design thinking and experimentation.
- Business case qualification / ROI.
- Lateral thinking.
- Intrapreneurial skills.
- Learning and applying design thinking approaches and methodologies to different complex health care problems.
- Creating an environment that invites innovation.
- Communication styles to catalyse stakeholder buy-in for change, innovation and investment.

The courses are highly collaborative and offer experiential and immersive learning drawn from diverse perspectives. Cohorts for each course will comprise leaders from across the health sector.

Bastas Academy for Health Leadership



**Melbourne
Business
School**



Improving the health of leadership. Improving the leadership of health.

The Academy will:



Conduct tailored educational programs to build leadership capability, with a mix of online and in-person offerings



Foster international research partnerships to tackle global health challenges



Provide financial support for innovative health projects and research initiatives



Promote cross-disciplinary collaboration



Host workshops, incubators, and other experiences to inspire development across the health sector



Establish a network of mentors to guide emerging health leaders and innovators



Attract and retain top talent from around the world



Support course participation through Health Leadership Fellowships



To find out
more visit:

www.bahl.edu.au

Proudly supported by:



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