

Bastas Academy for Health Leadership



www.bahl.edu.au

Bringing
the entire health
sector together.



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Empowering people with leadership capabilities to transform health.

The Bastas Academy for Health Leadership is building leadership capabilities for individuals and teams in the health sector, promoting a culture of collaboration and innovation to confront global healthcare challenges.

The immense capability of the University of Melbourne's Faculty of Medicine Dentistry, and Health Sciences – combined with 60 years of business know-how and education through Melbourne Business School – has created a learning powerhouse, delivering an enduring step change on Australia's healthcare leadership.

By integrating insights and practices from industry leaders and academic experts, both within Australia and internationally, the Bastas Academy for Health Leadership will improve leadership impact across healthcare.

Short Courses

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Activating Your Health Leadership

ALL ORG LEADERS

1 DAY

IN-PERSON

TOPICS

- Develop further understanding of the unique characteristics and context of leading in complex, multi-stakeholder healthcare settings.
- Knowing yourself as a leader in health and harnessing this for effectiveness, influence and improved outcomes.
- Principles of high performing teams in healthcare and how leadership can inspire greater team working.

Leading Complex Organisational Change in Health

MID-LEVEL + STRATEGIC LEADERS

4 DAYS

RESIDENTIAL

TOPICS

- Analyse and apply design thinking, adaptive leadership, diagnosing technical and adaptive challenges, and navigating complex organisational contexts to solve complex healthcare problems, including AI implementation.
- Foster collaboration, mutual awareness, strategic thinking, and healthy cultures across private, public, and startup health sectors to drive lasting change.
- Navigate external forces, workforce challenges, and sustainability requirements using whole ecosystem approaches for strategic decision-making and adaptation.
- Examine beliefs, assumptions, and motivations reinforcing the current state to build partnerships across organisations and systems.
- Experiment with system levers to enact positive change, demonstrating leadership through case studies, simulation, and action learning.

Health Leadership for Impact

ALL ORG LEADERS

3 DAYS

RESIDENTIAL

TOPICS

- Build a leadership toolkit to guide teams confidently in healthcare, service or innovation settings.
- Build resilient teams with effective communication and shared vision.
- Improve inter-team working and cross-silo collaboration.
- Understanding and successfully navigate complex organisations and private/public sectors to optimise outcomes.
- Incorporate policy perspectives and imperatives to improve decision making and outcomes.
- Developing a coaching and facilitative leadership style with skills to influence positive outcomes and manage difficult conversations.

Leading Cultures of Innovation and Impact

MID-SENIOR LEVEL + INNOVATION LEADERS

5 DAYS

RESIDENTIAL

TOPICS

- Develop an entrepreneurial mindset that enables you to spot opportunities, challenge assumptions, and drive ideas from conception to impact.
- Master design thinking and innovation strategy to tackle complex healthcare challenges.
- Essentials to lead high-performing, innovation-ready teams through a hands-on, interactive live project.
- Understand future opportunities in healthcare and apply practical frameworks.
- Apply design thinking methodologies, diagnose problems, validate assumptions and craft solutions that deliver measurable impact.
- Create a culture where innovation thrives, enabling rapid experimentation, learning, and cross-functional collaboration.
- Communicate with influence by tailoring communication styles.