



Bastas Academy for Health Leadership Short Courses

The Bastas Academy for Health Leadership, is a joint venture between the **University of Melbourne's Faculty of Medicine, Dentistry and Health Sciences** and **the Melbourne Business School, focussed on health sector excellence**. Drawing on the complementary capabilities and world-leading expertise of the leading health faculty in Australia and the country's top business school, the Faculty of Medicine, Dentistry and Health Science at the University of Melbourne and Melbourne Business School have come together to develop an internationally leading hub focused on health sector excellence and innovation.

The Bastas Academy for Health Leadership offers a suite of short courses that will significantly boost leadership capability, encourage and enable innovation, build global health sector partnerships, and attract the best talent to the industry. The Academy builds leadership capabilities for individuals and teams in the health sector, promoting a culture of collaboration and innovation to confront global healthcare challenges.

It is your pathway to leading the future of healthcare.

Scholarships overview and eligibility

The Academy was made possible thanks to a generous gift from Dennis Bastas, Executive Chairman and Group CEO of DBG Health Pty Ltd.



“Together with the University of Melbourne’s Faculty of Medicine, Dentistry, and Health Sciences and the Melbourne Business School we have decided to establish and support the Bastas Academy for Health Leadership. The gift will support course scholarships for emerging leaders across the health sector so that they build the knowledge and know-how they need to make smarter systems and healthier people within them.”

DENNIS BASTAS

Executive Chairman and Group CEO of DBG Health Pty Ltd

Bastas Academy for Health Leadership Scholarships

The Academy aims to attract bright and ambitious leaders to be part of the Bastas Academy for Health Leadership. Scholarships of up to 75% of course fees are available to successful applicants thanks to the generous gift from Dennis Bastas.

These scholarships are intended to foster diversity, improve accessibility and opportunity, and recognise talent across the sector.

The scholarships are open to domestic leaders from across the Australian health sector, with preference given to individuals from under-represented groups who may face barriers to accessing formal learning opportunities.

Please note that scholarships are not available to employees of DBG Health or its affiliated companies.

Scholarship Criteria

To be eligible to apply, individuals must:

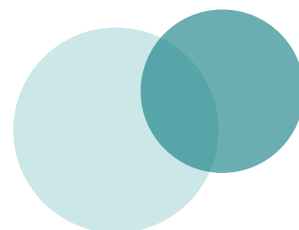
- Currently be employed and working in the Australian health sector. Note that scholarships are not available to employees of DBG Health or affiliated companies.
 - An Australian citizen or Permanent Resident, intending to complete a course to further their career and committing to applying their learnings to the improvement of the health sector.
 - Commit to enrol and complete a course offered by Bastas Academy for Health Leadership.
- *Subject to the scholarship application process.

Scholarship Key Dates

Scholarship close dates are 4-weeks prior to the course start date.

Activating Your Health Leadership

Confident Leadership for Complex Healthcare



Duration



1-day
(In-person)

Who should attend?

- **Emerging and High-Potential Leaders**
- **Experienced Executives and Senior Managers**
- **Cross-Functional Leaders**

Key topics covered

- Develop further understanding of the unique characteristics and context of leading in complex, multi-stakeholder healthcare settings.
- Knowing self as a leader in health and harnessing this for effectiveness, influence and improved outcomes.
- Principles of high performing teams in healthcare and how leadership can inspire greater team working.

Professor Jill Klein

Melbourne Business School

Jill is Professor of Marketing at Melbourne Business School and a Professorial Fellow at Melbourne Medical School, University of Melbourne. An expert in healthcare leadership, her research focuses on leadership, resilience, and decision-making in business and clinical settings. She has published in leading journals including the *British Medical Journal* and *Journal of Marketing*, and is a frequent healthcare conference keynote speaker.

Professor Rob Moodie

University of Melbourne

Rob is Professor of Public Health at the Melbourne School of Population and Global Health. He worked as a clinician in refugee health care in the Sudan, and Indigenous health in Alice Springs. He then worked for many years on HIV prevention for the Health Department Victoria, the Burnet Institute, and WHO. He has had roles as the Head of Country Programs at UNAIDS, the CEO of VicHealth, and was Chair of the National Preventative Health Taskforce. He has co-facilitated more than 100 leadership skills courses across many countries and cultures.



Health Leadership for Impact

Influence, Align, and Thrive in Healthcare Complexity

Duration



3-days
(Residential)

Who should attend?

All leaders, emerging or experienced, across healthcare, service, or innovation settings.

Key topics covered

- Build a leadership toolkit to guide teams confidently in healthcare, service or innovation settings.
- Build resilient teams with effective communication and shared vision.
- Improve inter-team working and cross-silo collaboration.
- Understanding and successfully navigate complex organisations and private/public sectors to optimise outcomes.
- Incorporate policy perspectives and imperatives to improve decision making and outcomes.
- Developing a coaching and facilitative leadership style with skills to influence positive outcomes and manage difficult conversations.

Professor Jill Klein

Melbourne Business School

Jill is Professor of Marketing at Melbourne Business School and a Professorial Fellow at Melbourne Medical School, University of Melbourne. An expert in healthcare leadership, her research focuses on leadership, resilience, and decision-making in business and clinical settings. She has published in leading journals including the *British Medical Journal* and *Journal of Marketing*, and is a frequent healthcare conference keynote speaker.

Associate Professor Femke Buisman-Pijlman

University of Melbourne

Femke is an award-winning leader in health education, curriculum innovation, and online learning. As Academic Director, Innovation and Quality in the Faculty of Medicine, Dentistry and Health Sciences at the University of Melbourne, she leads education innovation across health disciplines. Her interdisciplinary research focuses on mental health, addiction, resilience, and inclusive, evidence-based education for health leaders.



Leading Complex Organisational Change in Health

Strategic Acumen for Adaptive Leadership

Duration



Module 1: 3-days
(Residential)

Module 2: 1-day
(In-person)

Who should attend?

This program is designed for leaders who are ready to drive strategic change and enhance organisational performance within the complex healthcare ecosystem.

Key topics covered

- Analyse and apply design thinking, adaptive leadership, diagnosing technical and adaptive challenges, and navigating complex organisational contexts to solve complex healthcare problems, including AI implementation.
- Foster collaboration, mutual awareness, strategic thinking, and healthy cultures across private, public, and startup health sectors to drive lasting change.
- Navigate external forces, workforce challenges, and sustainability requirements using whole ecosystem approaches for strategic decision-making and adaptation.
- Examine beliefs, assumptions, and motivations reinforcing the current state to build partnerships across organisations and systems.
- Experiment with system levers to enact positive change, demonstrating leadership through case studies, simulation, and action learning.

Associate Professor David Keith

Melbourne Business School

David Keith joined Melbourne Business School in 2023 as he currently holds the roles of Academic Director for MBA Programs, Associate Professor of Innovation and Sustainability, and Research Director of the MBS Sustainable Value Creation Institute. He specialises in simulation for strategy development, particularly within the automotive industry, and the impact of new technologies on energy and sustainability. He has also received a Fulbright Scholarship for his contributions to the field.

Professor Jodie McVernon AO

University of Melbourne

Jodie is a public health physician and epidemiologist with over 20 years' experience in vaccine trials, infectious disease modelling, and health policy. She is Professor and Director of Doherty Epidemiology at the Peter Doherty Institute and Acting Deputy Dean Partnerships at the University of Melbourne. Her work strengthens modelling capability to inform immunisation and pandemic preparedness policy across Australia and the Asia-Pacific region.

Leading Cultures of Innovation and Impact

Idea to Impact: Leading a Culture of Innovation in the Health Sector

Duration



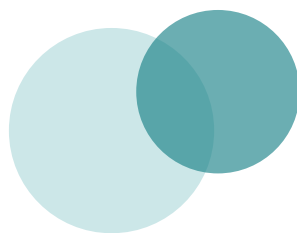
5-days
(Residential)

Who should attend?

Future thinking leaders responsible for driving system transformation and implementing innovation.

Key topics covered

- Develop an entrepreneurial mindset that enables you to spot opportunities, challenge assumptions, and drive ideas from concept to impact – whether within your organisation or in the broader health ecosystem.
- Master design thinking and innovation strategy to tackle complex healthcare challenges with clarity and creativity.
- Essentials to lead high-performing, innovation-ready teams through a hands-on, interactive live project.
- Understand future opportunities in healthcare and apply practical frameworks to drive real-world implementation and system change.
- Apply design thinking methodologies to diagnose problems, validate assumptions, and craft solutions that deliver measurable impact.
- Create a culture where innovation thrives, enabling rapid experimentation, learning, and cross-functional collaboration.
- Communicate with influence by tailoring communication styles to build stakeholder buy-in for change, innovation, and technology, whether introducing digitally enabled care pathways, embedding team-based curricula over individually focused practice, or building a new diagnostic platform.



Leading Cultures of Innovation and Impact

Idea to Impact: Leading a Culture of Innovation in the Health Sector



Professor Lauren Ayton AM

University of Melbourne

Lauren is a clinical researcher and innovation leader with nearly 20 years' experience translating ophthalmic research into real-world impact. She holds joint appointments in Optometry, Vision Sciences and Ophthalmology at the University of Melbourne, and is Deputy Director at the Centre for Eye Research Australia. A former Director of Clinical & Regulatory Affairs for a US start-up, she led global collaborations including the world-first bionic eye trial. As Associate Dean (Innovation & Enterprise), she drives translation across health disciplines. She has authored over 150 publications and was appointed a Member of the Order of Australia in 2025.



Professor Buzz Palmer

University of Melbourne

Buzz is a globally recognised leader in MedTech innovation and health entrepreneurship. With a background in orthopaedics, microsurgery, and regenerative medicine, he has supported over 1,000 startups worldwide. A serial clinical entrepreneur, he is Co-Founder and CEO of MedTech Actuator and Founding Investment Partner at Synthesis Capital. Buzz advises organisations including the European Commission, WHO Foresight Committee, and Victorian Government, and is a Professor at the University of Melbourne mentoring founders and shaping innovation ecosystems.



Associate Professor Kwanghui Lim

Melbourne Business School

Kwanghui is an Associate Professor of Strategic Management at Melbourne Business School, where he works with senior leaders on strategies to foster innovation and manage scientific talent. He earned his PhD in the management of technological innovation and entrepreneurship from MIT. He created the BioDesign Melbourne program for medtech innovation, as well as the MBS Innovation Bootcamp.

Bastas Academy for Health Leadership



Improving the health of leadership. Improving the leadership of health.

Academy goals:



Conduct tailored educational courses to build leadership capability, with a mix of online and in-person offerings



Foster international research partnerships to tackle global health challenges



Provide financial support for innovative health projects and research initiatives



Promote cross-disciplinary collaboration



Host workshops, incubators, and other experiences to inspire development across the health sector



Establish a network of mentors to guide emerging health leaders and innovators



Attract and retain top talent from around the world



Support course participation through Health Leadership Scholarships

To find out more visit:
www.bahl.edu.au



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