

FAQ for Mentorlink Pilot Program

How often should I contact my mentee/mentor, and how?

We recommend meeting as frequently as it suits both of you, though we recommend scheduling least one catch-up per month. The method and frequency of communication, be it email, phone, video call, or in-person meetups, is something you should agree on during your first meeting.

What if I no longer wish to participate in the program?

If your circumstances change and you no longer wish to participate in the program please notify mentorship@mbs.edu immediately. We will then update the database. Please also advise your mentee/mentor at the earliest convenience that you will not be continuing out of courtesy to them and the program.

What if I do not like my mentee/mentor?

Mentoring relationships, like any professional connection, take time to build. If you're finding it difficult, we encourage you to reflect on what's not working and whether it's something that could be improved through open communication or a shift in expectations. Working together to resolve the issue can foster growth and be a rewarding experience for both parties.

That said, we understand that sometimes the match may not feel right. If you're feeling stuck or uncomfortable, please reach out to us at mentorship@mbs.edu. We'll work with you to understand the situation and explore a solution.

Can I change mentee/mentor?

We understand that mentoring relationships are personal, and sometimes the match may not work out. For the duration of this pilot phase of the MentorLink program, we are unable to offer a rematch.

If you do decide to discontinue your participation in the pilot program, we encourage you to take advantage of other opportunities to connect with the MBS Community, such as whole-of-school events or networking sessions, which can be great ways to build additional relationships and gain new perspectives.

What do I do if I haven't heard from my mentee/mentor or they are not responding to my attempts at communication?

Notify mentorship@mbs.edu and we can follow up on your behalf.

How formal should the mentoring relationship be?

Mentoring relationships are typically more relaxed than those with managers or faculty, but the tone and style are up to you. We encourage you to use your first meeting to set expectations and boundaries together, and shape a partnership that feels comfortable, respectful, and productive for both of you.

What do I need to prepare for the first meeting?

Before your first meeting, we recommend reviewing the mentorship resources. These

resources will help you prepare and feel confident going into the conversation. As a mentee, if you have specific goals, challenges, or areas you'd like to develop, whether related to your studies, career, or interpersonal skills, jot them down and bring them along as discussion points.

What if I have other questions that aren't covered here?

Contact mentorship@mbs.edu